NANCY LaMONS

Chief People Officer, Unitek College of Nursing



Nancy LaMons is an accomplished global human resources executive with over two decades of experience leading people, culture, and organizational transformation across multiple industries. As Chief People Officer at Unitek College of Nursing, she partners closely with CEO Jeff Conlon and the executive leadership team to align HR strategy with business growth, drive organizational agility, and foster a strong culture across campuses and corporate functions.

Nancy has built a career helping organizations scale, integrate acquisitions, and navigate transformation—while keeping people at the center. She has led HR due diligence and integration for multi-billion-dollar mergers, guided multiple leadership transitions, and developed succession and leadership programs that prepare organizations for sustained success. Her expertise spans digital transformation, workforce planning, and the design of talent and benefit programs that improve engagement and retention.

Before joining Unitek, Nancy served as the Chief People Officer for Risepoint, where she transformed the company's culture and structure while integrating two acquisitions that more than doubled the organization's size. Her prior roles include Chief People Officer at Sprouts Farmers Market, Main Event Entertainment, and Fiesta Restaurant Group, as well as HR leadership positions at PepsiCo, JCPenney, and General Electric.

Nancy holds an MBA in International Human Resources, Labor, and Industrial Relations (with studies at Escuela De Esade in Barcelona, Spain) and an Ed.M. in Organization and Leadership Development from the University of Illinois, along with a BS in Finance from Central State University. Additionally, she has been recognized as one of the Most Influential Women in Texas, Who's Who of Women in Business Arizona, and an Icon Top 50 Human Resources Professional by OnCon.

Outside of work, Nancy serves on the Board of Camp John Marc and actively supports youth development and mentorship programs as a member of Delta Sigma Theta Sorority Incorporated.