

YOUR FUTURE, OUR PRIORITY: EXPLORE OUR EMPLOYEE PERKS & BENEFITS!

At Unitek Learning, we are committed to fostering a supportive and enriching work environment that prioritizes the overall well-being of our employees and their families. From comprehensive healthcare coverage to career development opportunities, our benefits are designed to help our team members thrive both personally and professionally.



VACATION TIME AND HOLIDAYS

Eligibility for paid holidays, sick time, and vacation time varies by position and job location, with accrual based on length of employment. We also offer 2 floating holidays per year. Nursing instructors may also be eligible for semester breaks and incentive-based time off. Refer to our Holiday Schedule for more information.

TUITION FORGIVENESS

At Unitek, we recognize that individuals with a passion for teaching often share a love for learning. To support this commitment, we offer significant tuition forgiveness to employees and their families looking to continue their education and gain new qualifications.

VOLUNTEER TIME OFF

Regular full-time employees who have been employed for at least one (1) year are allowed up to eight (8) hours of paid Volunteer Time Off ("VTO") per calendar year. VTO must be used to volunteer with a community-based organization and may not be used for any other reason.

NCLEX PAID TIME OFF

Full-time faculty receive paid time off based on NCLEX results.

HEALTH AND WELLNESS COVERAGE

We believe that wellness starts with access to quality healthcare. All eligible Unitek employees qualify for medical, dental, and vision coverage. To ease the financial burden, we cover up to 80% of healthcare premium costs for employees and up to 50% for their dependents.

EMPLOYEE ASSISTANCE

To support our employees through both short-term challenges and significant life events, we offer an Employee Assistance Plan. Additionally, we provide benefits such as life insurance coverage and Accidental Death & Dismemberment (AD&D) insurance.

RETIREMENT PLANNING

Financial security is essential for overall wellness. Eligible employees can enjoy tax-advantaged retirement savings by contributing to a Unitek-sponsored 401(k) plan.

PET INSURANCE

Unitek Learning understands the importance of your furry family members. That's why we're excited to offer pet insurance. Safeguard your pet's health and well-being with comprehensive coverage options.

WELLNESS TIME OFF

Paid sick leave may be used for the following reasons: Medical need (for preventive care or diagnosis, care or treatment of an existing health condition) of employee or a Covered Family member. Covered Family may include, children, parents, spouse or registered domestic partner, grandparents, grandchildren, siblings, or a designated person (who does not need to have a blood or family relationship with the employee); Purposes related to domestic violence, sexual assault, or stalking suffered by the employee; or Bone marrow or organ donation

AWARDS AND RECOGNITION

We value and celebrate excellence. Each quarter, we present the Excellence Award to individuals who embody our Core Values, and the Above and Beyond Recognition, for outstanding team members.

WORK/LIFE BALANCE

To be their best at work, people need time to be with their families, pursue their passions, and build a life they love. We have part-time, full-time, remote, and hybrid positions available. We also have no-meeting Fridays once a month to help balance your schedule.

PROFESSIONAL DEVELOPMENT TRAINING

Unitek's Cornerstone platform provides diverse Professional Development Training, from essential skills like email and writing to specialized topics like compliance and accreditation.

EMPLOYEE DISCOUNTS

Take advantage of employee perks through Perkspot and Lifemart. Save on shopping, earn rewards, and access discounted counseling.

CARITAS COACHING PROGRAM

The Caritas Coaching program is an intensive training where faculty and staff learn the principles of Caritas and develop a program or activity they will implement on their campus or work area after completing the program. They also have the ability to run workshops and training programs for their campus community once they complete the program.

LEADERSHIP DEVELOPMENT PROGRAM

The Leadership Development program is designed for aspiring faculty who are poised to take on a leadership role or current leaders on our campuses. This training helps them develop their personal and professional approach using Caring Science principles in their personal and professional lives. Starting in August, the leadership program will also run parallel to an intensive coursework program we are developing in-house for the Leadership Academy to help them gain the knowledge and skills to move into a leadership role on our campuses.

FACULTY EDUCATION PATHWAYS

We're committed to your career growth. Explore our 3 Faculty Education Pathways on the Unitek Learning website: Vocational Nursing Leadership, Allied Health Leadership, and Vocational Nursing to Doctor of Nursing Practice.

FACULTY TRAINING AND CAREER SUPPORT

We want our faculty to reach the top of their field, and stay at the top. Our comprehensive faculty training programs help instructors further their skills and adapt to changing learning environments. We also support our staff in obtaining advanced certifications and degrees to continue their professional development.

HOLIDAY SCHEDULE 2024

Days that Unitek Learning is closed!

New Year's Day (Observed) – Monday, January 1, 2024

Martin Luther King Jr. Day – Monday, January 15, 2024

Memorial Day – Monday, May 27, 2024

Juneteenth Day- Wednesday, June 19, 2024

Independence Day - Thursday, July 4, 2024

Labor Day – Monday, September 2, 2024

Veterans Day – Monday, November 11, 2024

Thanksgiving – Thursday, November 28, 2024

And Friday, November 29, 2024

Christmas Eve (Observed) – Tuesday, December 24, 2024

Christmas Day (Observed) – Wednesday, December 25, 2024

New Year's Eve (Observed) – Tuesday, December 31, 2024

2 Floating Holidays – Additional paid Holiday time off to be used to celebrate other holidays not listed above. When requesting time off in ADP, you must notate the request with the Holiday you are observing for compliance purposes.

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